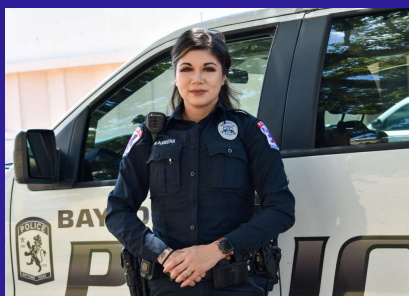




*Now
Hiring!*

BAYTOWN POLICE DEPARTMENT



- ✓ Application Deadline: Sunday, January 9, 2022
- ✓ Written Examination: Friday, January 21, 2022
- ✓ Physical Agility Test: Friday, January 21, 2022

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BECOME A BAYTOWN PATROL OFFICER

STARTING PAY \$67,320/YR

\$1,500 Signing Incentive

SALARY (YEARLY)

✓ Probationary Patrol Officer	\$67,320
✓ 5 Year Patrol Officer	\$81,073
✓ 9 Year Patrol Officer	\$93,694
✓ Annual salary increases up to a max of \$93,694 with longevity pay	

✓ Modified Lateral Pay Scale for Peace Officers from time at immediately preceding Law Enforcement Agency

CERTIFICATION PAY (MONTHLY)

✓ Intermediate PO Certification	\$92.08
✓ Advanced PO Certification	\$157.08
✓ Master's PO Certification	\$212.33

RELOCATION

- ✓ Relocation Expenses Reimbursed

EMPLOYEE BENEFITS

- ✓ Health Insurance
- ✓ Dental Insurance
- ✓ Vision Insurance
- ✓ Life Insurance
- ✓ Employee Wellness Center
- ✓ Training and Fitness Facility
- ✓ Retirement Plan (7% Mandatory with a 2:1 match; 20 year retirement)
- ✓ 457 Deferred Compensation Plan
- ✓ Tuition Assistance and Academy Tuition Reimbursement
- ✓ City Vehicle Program
- ✓ Uniforms/Equipment Provided with Annual Allowances

PAID LEAVE

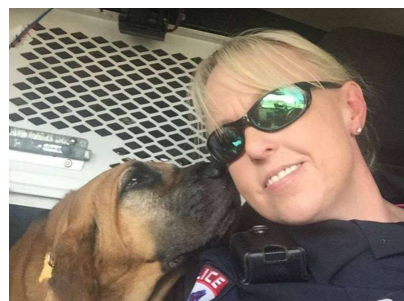
- ✓ 15 Vacation days accrued per year (civil Service Status)
- ✓ 10 City Holidays per year
- ✓ 1 Personal day per year
- ✓ 15 Sick days accrued per year
- ✓ 15 days of Military Leave per year

EDUCATION PAY (MONTHLY)

✓ Associates	\$50
✓ Bachelors	\$100
✓ Master	\$125

SPECIALTY/ SKILL PAY (MONTHLY)

- ✓ Bilingual in Spanish \$50



For additional information please scan the QR code to go to our recruiting website!

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